



Erasmus+

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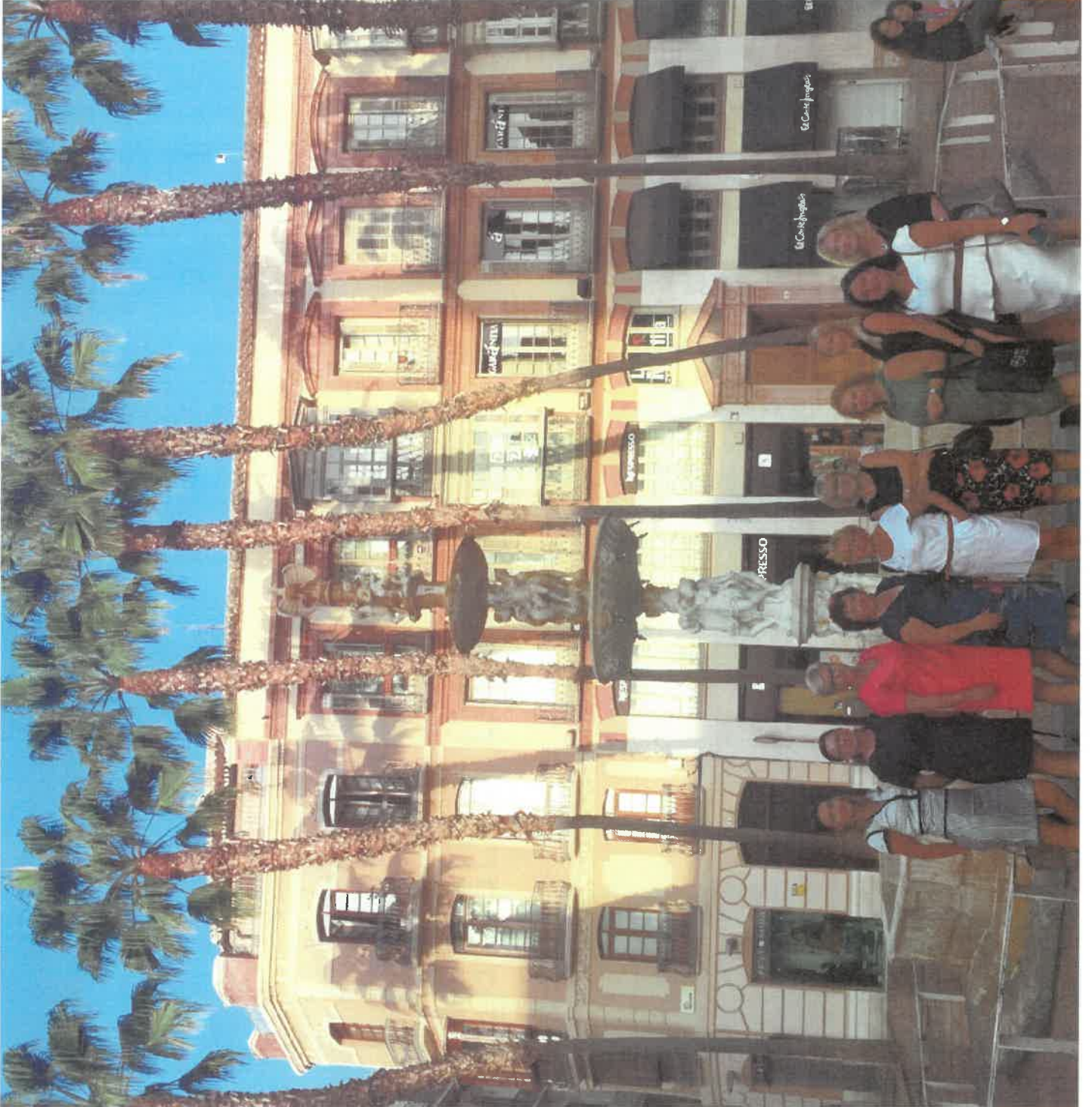
“Just In Time”

15th September 2018 - 22nd September 2018

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# Our Group





# Asociación Arrabal Training











# Asociación Arrabal Training

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11.15-13.45 Josefa Reyes/Mónica Palomino, technical activities and support programs for work insertion of people deprived of freedom and on probation.

Topics: inclusion, social and labor reincorporation, employment

E2O second chance school technician, is included in the Youth Guarantee Implementation Plan in Spain, among measures to improve employability and increase job opportunities for unemployed young people who dropped out at an early age. Practical case Young people arrived in small boats, situation illegality.

Topics: youth, illegal immigration, minors, employment.

16.00 – 17.00 Self-employment, program for the creation of your own job.

Topics: grants, entrepreneurial profile, methodology, procedures, difficulties











# Key Lessons / Interesting Information

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*General overview of Spanish organisations. Very different to Poland. Government in Spain funds them and the bank offers charity funds. A lot of issues for immigrants here and it is an issue that hasn't effected Poland yet. Better understanding which groups are most at risk.*

*Overview of how they approach entrepreneurial encouragements in Spain. How they prepare people to approach this. Methodology was the same as Poland.*

*Practically doing the team building exercises was very beneficial for the group*

*They do a lot of work and programmes for 'Cons' and 'Ex-cons' in and out of Prisons. The prisons also focus more on transition with a closed prison then open prison 6 months before release. This is a much better system.*

# Job Centre Meetings

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Morning visit at local Jobcentre Headquarters for administration in Malaga

Talk about “Developing initiative and entrepreneurship in working with foreigners”. The importance of developing a culture of coaching in job centres - a programme exclusively designed with a job centre environment in mind.

PM visit with physical Job Centre with Doctor Manuel Domínguez & Calle Kandinsky





# Key Lessons / Interesting Information

*AM – The system of benefits is very different to Poland.*

*The Spanish system seems more just because it's based on previous earning % based on what you have contributed up to 6 years. However, being so generous may be negative as people find it easier to use than working at points.*

*PM – Assistance after they find employment was surprising. This is a positive effort. It would be good if legislations in Poland were to change to allow these efforts.*

*Jobs in public institutions are very difficult to achieve. There are lots of exams and it's very challenging. There are pro's and con's to this approach. This would not be practical for Poland as the process is too long and the benefits systems are not as supportive.*

*It was surprising there are two different institutions for finding jobs and for paying benefits. This helps distinguish people who are genuinely interested.*

*They significantly less job offers. 1 in 20 contracts are via job centre and only have 2 or 3 jobs a week. Whereas we have approx. 40 per week*

*An unemployment period for some people of 22 years is very surprising and that everyone gets medical assistance regardless.*

# Malaga Acoge

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Mrs. Irene Peñalver

“How we help migrants in their search for employment through a comprehensive itinerary”

## **Key lessons and Interesting Information**

Taken aback by generosity and unconditioned help. 110 out of 150 staff were volunteers. The scale is very impressive which is reflective of the strength of the private sector.

The attitude to immigrants and refugees is so positive. It's a new topic in Poland and we would need to do similar work on educating the conscious of society as the topic becomes more relevant to achieve similar success. Media would need to reflect the positive aspects.

Due to level of unfilled positions in Poland successfully implementing immigration projects could be very beneficial for the economy and society as a whole.







# Cámara de Comercio de Málaga

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Maricruz Molina.

Director of the Department of Employment of the Chamber of Commerce of Malaga

"Methods of job search. Promotion of the culture of entrepreneurship"

## **Key lessons and Interesting information**

There programme for unemployed people currently not in education under 30 is interesting. It's the most difficult group to place. This is positive effort although the number of people is the group in much higher than Poland.

The training is broken down to general skills/social skills and specific skills and internship. Its interesting all programmes include general skills/social skills. Its very positive the entrepreneurs are constantly supported after they start the company. Opposed to just funding this is much more practical. However its very difficult to open businesses in Spain.



# Cámara

Málaga

# Asociación Marroquí para la Integración de los Inmigrantes

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Mrs. Alba

Talk by Alba about “Role of social workers in the integration and search for employment of disadvantaged sectors. Multicultural society. Different points of view. Open to the world.”.

## **Key Lessons/ Interesting Information**

The presentation was very moving. The scale of the problem is much worse than originally thought. We feel we have a better understanding of the situation from the refugees perspective and the difficulties they face.

We’re so impressed with Spain’s efforts to help these people. The number of associations tackling this is so vast and so much more than we realised. Immigration is stereotyped as a problem. However today we understood it to be about so much more, human suffering.

We would welcome the opportunity to help people in these positions and will look how we can implement this both personally and professionally.





# Team Building

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Sharing the experiences of cultural differences and joys

5 Women - one bathroom

Organising free time together

Learning new things about each other









# What We Think Of Malaga

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Very Clean City

Beautiful Architecture and Plants

Older people are more active

Delicious Food - Seafood, Calamari, Tortilla, Sangria, Olive Oil, Almonds, Anchovies, Beer

Relaxed Lifestyle, Stressed Less, Cheerful Attitude

Transport Is Very Good

*Dislike – Jellyfish*



# Cultural Experiences

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The group experienced a variety of local culture during the project including:

Gibraltar

Local Food

Picasso Museum

Flamenco Dancing

Beach

Malaga Architecture

Parks

Market

Shopping

Nerja

*Please enjoy some photos from our trip*









Materiał podsumowujący mobilność w Hlszpanii

pn. „Just in time”

Sektor Edukacja dorosłych

Akcja 1 Mobilność kadry edukacji dorosłych

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# Erasmus+

ikacja została przygotowana na potrzeby realizacji szkoleń/ mobilności zagranicznej przy wsparciu finansowym Komisji Europejskiej. Publikacja  
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